

MUMBAI PORT TRUST

Invites applications from candidates for the following posts on regular/contract basis :-

PILOT - Total 7 posts (SC-1, ST-1, OBC-5) on regular basis and 14 posts on contract basis. General candidates may also apply for empanelment in case of future vacancies/appointment on contract basis.	
<u>Requirement:</u> (i) Must hold a Certificate of Competency as Master of Foreign going ship issued by the Ministry of Shipping, Govt. of India or an equivalent qualification recognised by the Ministry of Shipping, Govt. of India. (ii) One year post qualification experience as Master / Chief Officer of a foreign going ship.	Duties cover piloting of vessels, berthing of vessels in the docks, posting on dredgers and working on VTS as Supervisor. Working pattern will be as per Marine department's order with a day's weekly off on a staggering basis.
MARINE ENGINEER - total 8 posts [SC-1, ST-2, OBC-2 Gen(UR)-3] on regular/contract basis.	
<u>Requirement:</u> (i) MOT I Class Motor certificate issued under Merchant Shipping Act, 1958. (ii) 1 year post qualification experience as Chief Engineer on board a foreign going ship.	Posting may be as in-charge on floating craft or on shore in repair establishment or in office. Work pattern is 24 hours on/off basis on harbour tugs or on 12 hours shifts on other craft, or in shifts and timings as per requirements.

The number of posts may vary and additional posts if any may also be filled up on regular/contract basis.

Retired MbPT Pilots may also apply.

(a) Age limit for Pilot and Marine Engineer:

For regular appointment, upper age limit is **upto 40 years**, relaxable by 5 years in case of SC/ST candidates and 3 years in case of OBC candidates.

In case of contract appointments, maximum age for working as Pilot is 67 years and for Marine Engineer, is 70 years, subject to medical fitness, every year after the age of 60 years.

(b) Remuneration and benefits for regular appointment:

Regular appointments will be on the payscale of Rs.29100-54500 on the PSU pay pattern linked to Industrial DA and includes cafeteria allowance at 47% of basic pay with annual increment of 3%. At present pay levels, the remuneration works out approximately to Rs.94575/- at the minimum of the scale besides admissible work related perks/allowances.

Other service benefits include leave, medical aid for self and family, advances for purchase of house, car etc. as per the Port Trust regulations from time to time. Residential quarters on license fee is admissible. New Contributory Pension Scheme shall apply.

(c) Remuneration and benefits and conditions for appointment on contract basis:

Pilot:

(i) All inclusive remuneration is as per table below:

Sl. No.	Category of pilot	Gross remuneration per month (Rs.)
1	During training	67500
2	On commencing berthing/ (pending grant of pilot licence)	101000
3	After licence as pilot and posting for berthing	121000
4	On commencing pilotage	
	(i) upto 10,000 grt	134500
	(ii) 10,000 – 15,000 grt	148000
	(iii) 15,000 – 20,000 grt	173000
5	Full tonnage except suez max tankers	194500
6	Unrestricted tonnage including suez max tankers	201500

Note 1 : Once a contract pilot attains unrestricted tonnage & completes one year of pilotage successfully, Mumbai Port Trust will increase his remuneration by 2% of gross subject to approval of Deputy Conservator. The provision for increase in remuneration by 2% of gross on attaining unrestricted tonnage and successful completion of one year of pilotage will also apply in case of retired pilots joining on contract.

Note 2 : Retired MbPT Pilots if selected will be eligible for remuneration based on the tonnage last handled while in service of the Mumbai Port.

- (ii) Pilots having experience of pilotage at another Port may after suitable training, evaluation and examination be considered for grant of a higher starting tonnage and consequent remuneration.
- (iii) The contract will be for a period of three years, extendable by mutual consent from time to time upto age of 67 years, subject to annual medical examination and certification after 60 years of age.
- (iv) Work pattern will be as per Marine Department's order with a day's weekly off on a staggering basis.
- (v) In case of retired MbPT/Port Officers or Government Officers the remuneration package would be reduced considering pension received by them by Rs.25000 p.m. in case of those who are not full tonnage Pilots and by Rs.35000 per month in case of full tonnage Pilots.

- (vi) Leave entitlement – Earned Leave of 20 days in a year and Casual Leave of 12 days in a year will be admissible. No other leave will be admissible and for any absence beyond the said leave, proportionate remuneration will be deducted. Earned Leave can be accumulated upto 40 days during the contract period and can be encashed at Rs.2000 per EL.
- (vii) MbPT accommodation as admissible to other officers shall be provided, if desired, on recovery of rent at twice the prescribed licence fee for the unit allotted plus payment of electricity and water charges on consumption basis.
- (viii) Emergency medical treatment will be provided in case of accident while on duty at MbPT hospital/dispensary. Medical insurance for self, spouse and two dependent children upto age of 25 years if taken, premium upto Rs.30,000 per annum will be reimbursed. This would not be available to retired MbPT/port officers/Government officers who have the option of joining the scheme for medical benefits for retired employees.
- (ix) In case of all contract appointments including retired/ex-MbPT officers, a sum equivalent to 10% of the monthly remuneration will be deducted as guarantee towards completion of the period of contract. This amount would be subject to Income Tax Rules as applicable from time to time. The entire amount so collected would be paid on successful completion of contract.
- (x) The contract can be terminated by giving one month's notice in writing from either side. If the contractee leaves without notice or acceptance of notice of termination the amount due to him, i.e., the guarantee amount and salary payable will be forfeited.
- (xi) On completion of contract and if there is no further renewal then accommodation allotted to the contractee will have to be vacated within one month.

Marine Engineer:

- (i) All inclusive remuneration -
- On posting on Craft and Repair Cell – Rs.1,10,000 per month if residing in own accommodation or Rs.1,00,000 per month if residing in MbPT accommodation.
 - Posting in Office – Rs.85,000 per month if residing in own accommodation or Rs.75,000 per month if residing in MbPT accommodation.
 - In case of retired MbPT/Port Officers or Government Officer the remuneration package would be reduced by Rs.25000 per month considering pension received by them.
- (ii) Annual increase of Rs.2000 per annum.
- (iii) Posting to be on craft and in repair cell with rotational policy or posting in office as per requirements. Thus, those posted on craft will by rotation work in the repair cell to ensure proper and responsive maintenance, both preventive and repairs.

- (iv) The contract will be for a period of three years, extendable by mutual consent from time to time upto age of 70 years, subject to annual medical examination and certification after 60 years of age.
- (v) Work pattern 24 hrs on/off when posted on craft or 12 hrs on/off when posted on craft/repairs cell with weekly off on staggered basis as per rules or in day shift as per office timings and work requirements when posted in office with fixed weekly off on Sunday.
- (vi) Leave entitlement – Earned Leave of 30 days in a year and Casual Leave of 8 days in a year will be admissible. No other leave will be admissible and for any absence beyond the said leave, proportionate remuneration will be deducted. Earned Leave can be accumulated upto 60 days during the contract period and can be encashed at Rs.2000 per EL.
- (vii) MbPT accommodation as admissible to other officers shall be provided, if desired, on recovery of rent at twice the prescribed licence fee for the unit allotted plus payment of electricity and water charges on consumption basis.
- (viii) Emergency medical treatment will be provided in case of accident while on duty at MbPT hospital/dispensary. Medical insurance for self, spouse and two dependent children upto age of 25 years if taken, premium upto Rs.30,000 per annum will be reimbursed. This would not be available to retired MbPT/port officers/Government officers who have the option of joining the scheme for medical benefits for retired employees.
- (ix) In case of all contract appointments including retired/ex-MbPT officers, a sum equivalent to 10% of the monthly remuneration will be deducted as guarantee towards completion of the period of contract. This amount would be subject to Income Tax Rules as applicable from time to time. In addition, in case of fresh young candidates (other than retired MbPT/port officers) MbPT to make equal contribution at 10% of remuneration. Both these amounts would earn interest at 8% per annum. The entire amount so collected would be paid on successful completion of contract. The MbPT contribution collected will be payable only after completion of minimum contract period of 5 years.
- (x) The contract can be terminated by giving three month's notice in writing from either side. If MbPT terminates the contract, or in case the contractee's termination notice is accepted, guarantee amount collected from contractee and standing in the account would be payable (excluding MbPT contribution). If such termination action is after the minimum 5 years period, the entire guarantee amount collected from the contractee and the MbPT contribution standing in the account would be payable.
- (xi) If the contractee leaves without notice or acceptance of notice of termination the amount due to him, i.e., the guarantee amount and/or MbPT contribution, and salary payable will be forfeited.

(d) General :

- (i) Applications may be submitted in the **prescribed form** which may be downloaded.
- (ii) Applicants already in service of Government/ Semi-Government Organisations/ Public Sector Undertakings/ Autonomous Bodies must apply **through proper channel**. The concerned organisation may complete the certificate below the application.
- (iii) Applicants with private bodies/companies must submit a 'No Objection Certificate' from their present employer alongwith the application.
- (iv) Applicants may attach self certified copies of certificates/documents in support of essential qualifications, Competency Certificates, CDC, etc., and Caste Certificates issued by the Competent Authority including the "OBC" status with "exclusion from Creamy Layer" Certificate in case of OBC candidates with their application and produce originals at the time of interview.

Interested candidates may submit their applications in the prescribed format to Smt. S. G. Patwardhan, Sr. Dy. Secretary, HR Section, General Administration Department, Port House, 2nd Floor, Shoorji Vallabhdas Marg, Ballard Estate, Mumbai-400001 {email - spatwardhan@mbptmail.com (Contact No.022-66564047)}. The advertisement shall remain open and applications will be considered in case the vacancies remain unfilled and/or in case additional vacancies arise. **Candidates may refer our website from time to time in this regard.**

FORMAT

Application for the post of **Pilot/Marine Engineer** in Mumbai Port Trust.

Affix pass-port
size Photograph

1. Name (In block letters) :
2. Address for communication :
3. Permanent address :
4. Telephone/Mobile /Fax No./E mail Id :
5. Date of Birth :
6. Nationality :
7. Whether belongs to SC/ST/OBC :
(Caste certificate to be enclosed)
8. Educational/Professional and other :
qualifications.

Name of examination	Year of passing	Percentage grade/class	No. of attempts	Name of Board/ University

9. Details of Certificate of Competency : Indian/Other (pl. specify)
from where issued
Valid upto :
10. Details of present and past employments/experience.

Name of the organisation	Post held	Scale of Pay	Period		Nature of duties
			From	To	

11. Date from which holds post of
Chief Officer/ Chief Engineer :
Master :
12. Sailing Experience as
Chief Officer/ Chief Engineer :
Master :
13. Languages known
Marathi
Hindi
English
14. Any other information desired to :
be submitted by the applicant

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	Read	Write	Speak

In the event of my selection to the above post, I will not withdraw and undertake to accept the appointment.

Date :
Place :
Encl :

(Signature of the Applicant)

CERTIFICATE

(To be given by the Head of Department/Competent Authority)
(In case of applicants employed in Govt/Semi-Govt.
organizations/ PSUs/ Autonomous Bodies)

This is to certify that Shri _____ Designation _____, who is working in _____ since _____. The particulars furnished by him at Sl.No. 1 to 15 in the above application are verified and found to be correct.

There is no Disciplinary case pending or contemplated against the Applicant. No major/minor penalties have been imposed on the Applicant during his service with our organisation/department.

His integrity is certified and he is clear from vigilance angle.

Date :
Place :

HEAD OF DEPARTMENT/
Competent Authority